

In response to increasing calls for greater transparency and accountability in policing, the Detroit Caucus, the Michigan Legislative Black Caucus, and House and Senate Democrats came together to unveil a comprehensive package to begin the process of effecting transformational change in pursuit of establishing **Equal Justice for All Michigan** residents.

## ACCOUNTABILITY

- » Establish a statewide review board and require independent prosecutor or attorney general to investigate issues involving law enforcement.
- » Eliminate governmental immunity when law enforcement uses an unreasonable amount of physical force.
- » Prohibit use of facial recognition technology by law enforcement agencies.
- » Require agencies establish early intervention system that identifies officers that may require intervention or discipline.
- » Require law enforcement officers to use body cameras.
- » Require agencies to report to MCOLES and make publicly available data on all uses of force, misconduct complaints and the results of any internal investigations
- » Urge Congress to enact the Justice in Policing Act of 2020 to ban chokeholds, establish a national database to track police misconduct and prohibit certain no-knock warrants.
- » Urge Congress to repeal federal qualified immunity for law enforcement officers.

## USE OF FORCE

- » Ban shooting at moving vehicles.
- » Require verbal warnings and all alternatives before lethal force.
- » Strengthen use of force continuum.
- » Develop lethal force and self-defense standards; and require de-escalation be exhausted prior to using force.
- » Expand definition of “excessive force” to include verbal, psychological and threats.
- » Prohibit chokeholds or any restraint putting pressure on neck.
- » Prohibit no-knock warrants.
- » Prohibit the use of pepper spray, flash bombs, tear gas, rubber bullets to disperse crowds.
- » Reduce use of militarized “weapons of war” by refusing surplus military hardware and limit programs to receive non-tactical equipment.
- » Strengthen Uniform Use of Force Reporting.

## TRANSPARENCY AND CITIZEN OVERSIGHT

- » Clarify the constitutional right of citizens to record law enforcement activity and allow citizens to sue if officers interfere.
- » Establish citizen review boards in each community with base level roles and responsibilities.
- » Prohibit racial profiling and require demographic data on police stops.
- » Require agencies to have a written policy regarding the investigation of officer-involved and in-custody deaths; only use external investigators.
- » Require that all disciplinary records remain in an officer's personnel files and make the records publicly available.
- » Urge Congress to expand federal law to investigate patterns or practices of unconstitutional policing.
- » Urge U.S. DOJ to reverse policy on consent decrees.
- » Create and incentivize agencies to develop community-policing programs.
- » Reconfigure MCOLES.
- » Create publicly available police conduct database.

## REINVENTING PUBLIC SAFETY

- » Require an immediate overhaul of the entry-level law enforcement exams, screening, selection and promotional processes used by Michigan State Police.
- » Require mandatory annual psychological fitness exams for officers.
- » Create a private right of action for when a false police report is made against another based on their race, color, nationality, sexual orientation, or other protected class.
- » Expand hate crime law to include a person making a false police report motivated by a perception of a person's race, color, nationality, sexual orientation, or disability.
- » Incentivize officers to live in the communities where they serve.
- » Require agencies to send crisis intervention teams of social workers and mental health specialists when individuals are experiencing a mental health crisis.
- » Prioritize investments in communities of color.