



# EQUAL JUSTICE FOR ALL

In response to increasing calls for greater transparency and accountability in policing, the Detroit Caucus, the Michigan Legislative Black Caucus, and House and Senate Democrats came together to unveil a comprehensive package to begin the process of effecting transformational change in pursuit of establishing **Equal Justice for All Michigan** residents.

## ACCOUNTABILITY

- » Establish a statewide review board and require independent prosecutor or attorney general to investigate issues involving law enforcement.
- » Eliminate governmental immunity when law enforcement uses an unreasonable amount of physical force.
- » Prohibit use of facial recognition technology by law enforcement agencies.
- » Require agencies establish early intervention system that identifies officers that may require intervention or discipline.
- » Require law enforcement officers to use body cameras.
- » Require agencies to report to MCOLES and make publicly available data on all uses of force, misconduct complaints and the results of any internal investigations
- » Urge Congress to enact the Justice in Policing Act of 2020 to ban chokeholds, establish a national database to track police misconduct and prohibit certain no-knock warrants.
- » Urge Congress to repeal federal qualified immunity for law enforcement officers.

## USE OF FORCE

- » Ban shooting at moving vehicles.
- » Require verbal warnings and all alternatives before lethal force.
- » Strengthen use of force continuum.
- » Develop lethal force and self-defense standards; and require de-escalation be exhausted prior to using force.
- » Expand definition of "excessive force" to include verbal, psychological and threats.
- » Prohibit chokeholds or any restraint putting pressure on neck.
- » Prohibit no-knock warrants.
- » Prohibit the use of pepper spray, flash bombs, tear gas, rubber bullets to disperse crowds.
- » Reduce use of militarized "weapons of war" by refusing surplus military hardware and limit programs to receive non-tactical equipment.
- » Strengthen Uniform Use of Force Reporting.

## TRANSPARENCY AND CITIZEN OVERSIGHT

- » Clarify the constitutional right of citizens to record law enforcement activity and allow citizens to sue if officers interfere.
- » Establish citizen review boards in each community with base level roles and responsibilities.
- » Prohibit racial profiling and require demographic data on police stops.
- » Require agencies to have a written policy regarding the investigation of officer-involved and in-custody deaths; only use external investigators.
- » Require that all disciplinary records remain in an officer's personnel files and make the records publicly available.
- » Urge Congress to expand federal law to investigate patterns or practices of unconstitutional policing.
- » Urge U.S. DOJ to reverse policy on consent decrees.
- » Create and incentivize agencies to develop community-policing programs.
- » Reconfigure MCOLES.
- » Create publicly available police conduct database.

## REINVENTING PUBLIC SAFETY

- » Require an immediate overhaul of the entry-level law enforcement exams, screening, selection and promotional processes used by Michigan State Police.
- » Require mandatory annual psychological fitness exams for officers.
- » Create a private right of action for when a false police report is made against another based on their race, color, nationality, sexual orientation, or other protected class.
- » Expand hate crime law to include a person making a false police report motivated by a perception of a person's race, color, nationality, sexual orientation, or disability.
- » Incentivize officers to live in the communities where they serve.
- » Require agencies to send crisis intervention teams of social workers and mental health specialists when individuals are experiencing a mental health crisis.
- » Prioritize investments in communities of color.